As a company operating in the energy efficiency industry Scarf is aware of the need to ensure that its activities are harmonious with the environment. Scarf is committed to reducing the impact of its activities on the environment and assisting our customers & external providers by encouraging them to use sustainable resources. To this end the company has implemented an Environmental Management System to continuously improve its environmental performance.

To meet this commitment, the company will pursue the following commitments:

1. Ensure compliance with all applicable environmental legislation and regulations.
2. Reduce emissions and prevent pollution.
3. Improve waste management practices.
4. Reduce consumption of natural resources.
5. Minimise noise and other nuisances.
6. Assist in the management of ecology.
7. Continually assess its environmental performance
8. Assist in the investigation of environmental incidents in which it is involved on operational sites.
9. Make its environmental information available to interested parties.

The human and financial resources will be allocated to assist the company in meeting its environmental objectives and targets that will be reviewed as appropriate. In addition, the company will continue to raise the levels of environmental awareness throughout its workforce and to promote this awareness to its customers and external providers.

The company is committed to operating its Environmental Management System in a manner that aligns to the International Environmental Management Standard ISO 14001:2015. It is the Company’s belief that, in operating to these standards, it will meet the requirements of its Customers and the Industry.

Gas central heating, Solar PV panels, a programmer and timer control Scarf’s main heating system. All radiators have thermostatic radiator valves fitted to maximise control specific areas. Scarf has fitted water minimisation systems in the toilet facilities. Scarf will be looking into changing to air source heat pumps to replace the Gas Central Heating over the next three years.

Scarf’s fleet of vehicles are regularly serviced to ensure the meet safety and mechanical standard as well as pollution regulations. Scarf vehicles are on lease hire and the fleet will be reviewed and/or replaced every three years. Scarf staff operate a voluntary recycling project where wastepaper, plastics and aluminium are recycled. Padded envelopes and cardboard containers are recycled.

Burning of waste is not permitted. Waste that occurs on Company premises is transferred to waste bins supplied by Scarf’s waste disposal contractor. This waste is uplifted weekly and disposed of in accordance with current regulation by an authorised Waste Agency.

All staff is aware of Scarf’s attitude and policy on environmental initiatives, particular regard to promoting efficient use of energy in the home and at work. Staff participate in regular events designed to encourage energy efficiency and minimising waste. Staff are made aware of UK and Scottish Government initiatives to promote energy efficiency environmental improvements.

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| Signed: |  |  |  |
|  |  | David Mackay |
| Title: |  |  | Co-CEO |
| Date: |  |  | **07/07/2025** |