



scarf

ENERGISING COMMUNITIES

In addition to a fun and friendly environment there are some great benefits to working with Scarf



35 days of annual leave (including public holidays) rising up to 41 days after 15 years of service



Subject to the demands of the your role, you chose when you work your contracted hours



Your birthday is a special day and we think you deserve the day off



Automatic enrolment into our group personal pension plan



Up to £1,000 to spend on tech and pay back through automatic salary deductions



Up to £1,000 to spend on a bike/accessories and pay back through automatic salary deductions



Tea and coffee-making facilities are provided free of charge in designated office areas



A commitment to supporting mental health in the workplace



Regular team get-togethers held off site, featuring presentations and activities



Everyone has the opportunity to take one paid day off per year for volunteering



Vouchers for eye exams and glasses (if required for DSE use)



We are a sociable bunch, with an annual BBQ, celebrations and pizza parties



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Employee assistance provider offering support to you and your immediate family members 24/7



Our own charitable fund benefits from Scarf's regular fundraising activities



You could loan up to £1,000 in tuition fees in order to further your education, to be paid back through salary deduction



Access is available to pool bikes that can be rented for business or recreational use



Time off in lieu is accrued when working outside normal working hours



Scarf operates a generous sick pay scheme with entitlement subject to length of service



A staff-run tuck shop where everything is 50p and money gets reinvested in staff treats and free breakfasts



Access to Childcare Vouchers (limited to those already in the scheme prior to 5th October 2018)



Smartphone health and wellbeing app - access to a range of features to improve health and wellbeing.



Shower facilities and lockers available at Aberdeen office



Provides your nominated person with a payment equal to 3 times your salary if you die in service



Credit union membership offers the opportunity to set up a savings account with monthly deductions from net pay